

**KINGDOM OF CAMBODIA
NATION RELIGION KING**



(LOGO)

Ministry of Labor and Vocational Training

N°: 278 ក.ប/សជណ

NOTIFICATION

Ministry of Labor and Vocational Training would like to inform owners and directors of enterprise or establishment as stated in the labor law that in accordance with the labor law and Prakas No. 248 ក.ប/ប្រក ចated 22nd October 2014 on Paid Public Holiday 2015, and in order to ease up on workers on upcoming Pchum Ben Public Holiday, owners and directors of enterprise or establishment shall comply as the followings:

1. Allow all workers to take paid day-off on this upcoming Pchum Ben Public Holiday on the 11th – 12th – 13th and 14th of October 2015 as substitute of Sunday 11th.
2. Provide salary to workers prior to Pchem Ben Public Holiday. If impossible upon stated, please advance them at least 50% of their salary prior to the Pchem Ben Public Holiday.

Ministry of Labor and Vocational Training strongly hope that all owners and directors of enterprise or establishment shall effectively implement this notification.

Phnom Penh, 29th September, 2015
MINISTER

[Signed and Seal]

ITH SAM HENG

Receiving Places:

- Council of Minister
- Secretary General of Royal Government
- Cabinet of Sam Dech Akka Moha Sena Padei Techo, Prime Minister
- Cabinet of Permanent Deputy Prime Minister
- All related ministries/institutions
“for information ”
- Municipal/provincial Departments of Labor and Vocational Training
“for disseminating and implementation”
- Employer Association
- Trade Unions
“for disseminating and implementation”
- Document-achieved